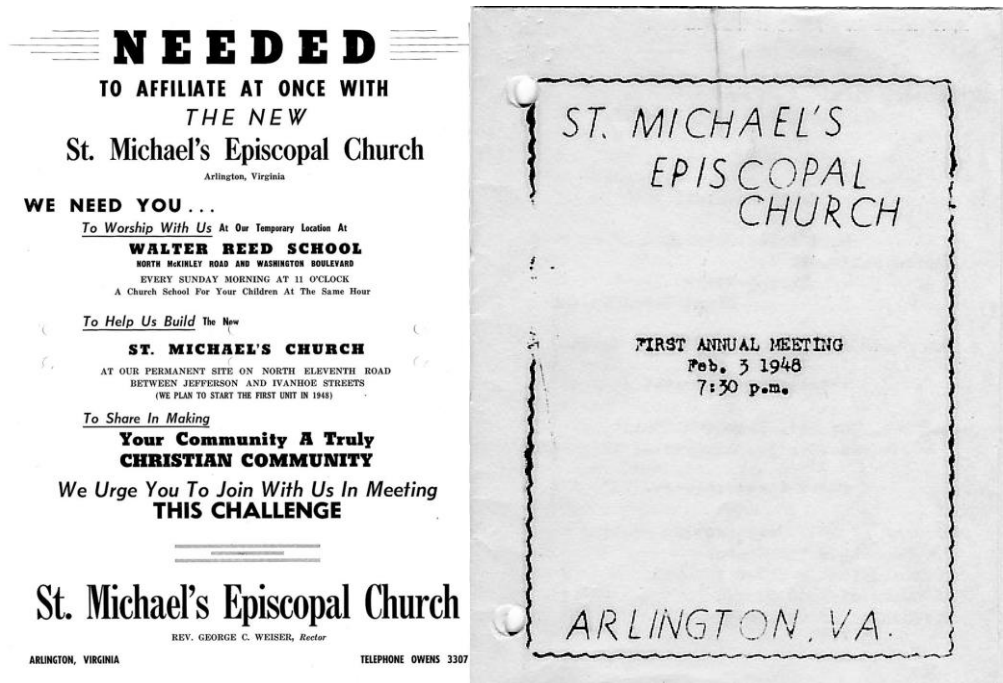




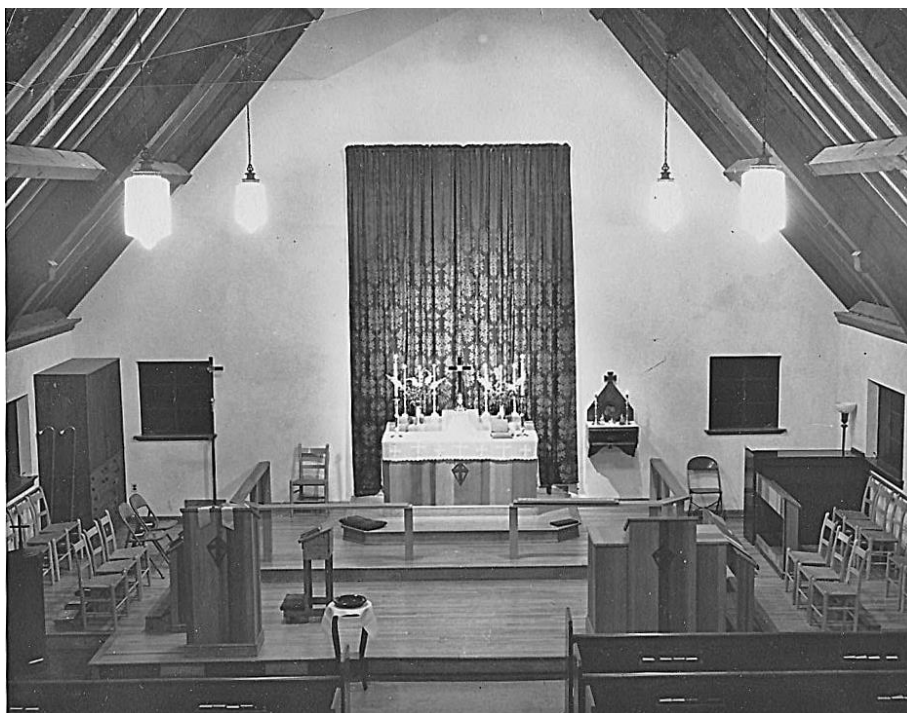
2019 Annual Report

St. Michael's Episcopal Church
1132 N. Ivanhoe Street
Arlington, Virginia 22205
stmichaelsarlington.org • 703.241.2474

In 2018 St. Michael's celebrated 70 years since the beginning of construction of the church. During this Annual Report of activities from 2018 we've included a few items from the archives showing some of the people, activities, and documents from those 70 years.



Top left – Leaflet initiating building of St. Michael's (circa 1947)
Top right – Cover sheet from the first St. Michael's Annual Report
Bottom – Parish Hall under construction



Sanctuary before construction of the Education Wing in 1957



Patio (Current location of Parish Office) on Christmas Day 1962

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Art Festival 2010

Office & Staff

Rector's Report

Go into the neighborhood; travel lightly! Luke 10:1-12

2018 has been rich with opportunities for learning. I have learned more about your stories, over shared meals in one another's homes during a series of Fellowship Gatherings. I have learned of your journey as disciples, and the faithful questions with which you wrestle. I have learned of your preferences in worship and the traditions around our feast day celebrations. Through introductions many of you have generously made, I have asked questions of local non-profits, county board members, and neighbors about the needs of our community. I have only begun to scratch the surface, and I cannot wait to go deeper! There is still so much more to discover about one another, and about all God is up to in our midst.

For the entirety of 2018 the vestry has been engaged in a Bible Study of Luke 10:1-12. This habit of "Dwelling in the Word" together has brought scripture alive in our context. In returning to the same text, over and over again, we were amazed to find fresh insights at every turn. This commitment to spending time in God's word has permeated our work and the progress we have made in keeping the vision of Steps Along the Path front and center. Jesus' invocation to "Go into the neighborhood; travel lightly" has infused our imaginations. This commitment to telling God's story and learning one another's stories has been a part of our communal life as well. At our Annual Parish retreat at Shrine Mont, we thought creatively about what it means to truly listen to one another, and found language to tell our stories. We took the traditional Harvest Festival and moved it from the basement to the front lawn in an effort to connect with our neighbors and begin listening to their stories.

In all that we do, I am seeking to spark curiosity about all that God is up to in our neighborhood, and how we can co-partner with God. The Mission & Outreach committee has been faithfully committed to a discernment process, seeking to articulate why we do what we do. Much of this discernment involved asking questions of our neighbors and local non-profits, ensuring we are still responding to the needs within the community. I continue to be awed by the faithful commitment of these ministry leaders, and the generosity of St. Michael's parishioners! I have been working with an Experimental Taskforce since the summer to study our neighborhood more generally. We have been running a series of micro-experiments and have committed to neighborhood walks – free, and low-risk, wondering together where God is calling us.

Throughout it all, we have worshipped faithfully together. Daily Morning Prayer was offered in Lent, and daily Noonday prayer in Advent. Our new music minister, Noel Warford, has reinvigorated our choir and Sunday morning services. Formation opportunities included the Good Book Club during Lent, a series on Grief during Pentecost, and a creative exploration on telling the nativity story during Advent. Our children were nourished weekly in Sunday School and Children's Chapel by an exceptional team of lay leaders. In the midst of it all, some of our long running ministries came ended. Both the Monday

Evening Book Group and the Rebecca Guild faithfully served the community for many years. Both ministries were celebrated and ended.

We remain indebted to our talented staff, Wil, Melanie, Linda, Noel, Carlos, Carmen, and Lucy. I cannot imagine two more capable companions than Mary Cushing and Dan Plafcan, who served as wardens during my first full year at St. Michael's. They were tireless and creative in responding to any and all needs. St. Michael's is full of strong and faithful leaders. I continue to be inspired by all ministry leaders, committee chairs, and parishioners. On a personal note, Nic and I could not be more grateful for the many and generous ways in which you all supported us through our engagement. We have felt loved and embraced by the St. Michael's family from the beginning, and cannot imagine a more ideal context in which to begin our marriage. 2018 has been an extraordinary first year in ministry together. We have learned so much, and I'm certain there is a great deal more still to be discovered.

Blessings,

The Reverend Beth Franklin, Rector

Senior Warden's Report

"See, I am making all things new." (Rev. 21:5) Indeed! By the grace of God, St. Michael's was engaged in renewal at all levels during 2018 under our new rector, Rev. Beth Magill Franklin.

Beth set a tone for renewal in her early engagement with the vestry, aspiring for the vestry to perform more as a leadership team than a management body. The vestry still attended to routine business, of course, but meetings opened with the practice of "dwelling in the word"—in-depth engagement with a passage from Scripture—and a book discussion. The readings were complementary: Luke 10:1-12 recounts Jesus' sending of his disciples by pairs into the world, while the book ("Joining God, Remaking Church, Changing the World") addressed engagement with the community. With this spiritual grounding, the vestry regularly reflected on ways the parish can better discern and act on God's call to us. Beth introduced similar reflection to the Mission & Outreach Committee; their reading of "Toxic Charity" launched the ongoing discussion about the way our charitable activities and giving align with God's call.

Renewal was also apparent at worship and fellowship:

- New music minister Noel Warford brought vitality to Sunday services through his masterful organ playing and work with the choir.
- New relationships developed—even among old-timers—as new members joined St. Michael's and participated in parish life. Attendees at the 8:00 and 10:00 services who previously were barely acquainted developed bonds through fellowship gatherings, weekday morning prayer, and faith formation.
- The Harvest Festival transformed into a Block Party to great success as it showcased our parish in the neighborhood. Other ministries, however—including the Rebecca Guild and the Monday Book Group—opted to fold in light of competing demands on the participants' time and talents.

Meanwhile, the maintenance and financial work needed to sustain the parish continued apace. The long-anticipated repairs to the stained glass windows were done smoothly, on time, and on budget. Our finances remained generally sound: we met all our financial obligations, including a tithe to the diocese; retained respectable savings; remained debt-free; and conducted a successful pledge campaign. Although we did end the year with a budget deficit, it was significantly less than had been projected.

It is in the context of this last topic, the budget deficit, that we anticipate new developments in parish management in 2019. The initial budget draft for 2019 projected another high deficit despite the successful pledge campaign and a focused effort to contain spending. To the vestry, this signaled that our traditional financial structure, and the staffing model on which it has been based, are unsustainable. The final budget that we present to the parish at the annual meeting thus incorporates some hard decisions about staffing. Although difficult, the vestry also views the upcoming changes as an opportunity for still another area of renewal, to think intentionally about how we minister to each other.

"The Lord, your God, is in your midst... He will renew you in his love." (Zeph. 3:17) Thanks be to God!

Mary Cushing

Junior Warden's Report

This past year we strove to streamline how we manage and maintain our Buildings & Grounds, with a focus on long-term sustainability. St. Michael's beautiful and functional facilities—many of which, thanks to your faithful giving, have been renovated over the last several years—require and deserve regular, attentive care. Your rector, wardens, vestry, and parish administrator have all worked hard over the last year to develop and implement more efficient ways of getting the job done, to enable us to use more of our resources (especially our time) to carry out St. Michael's mission, with our Buildings & Grounds in graceful support. Of course, despite this ambitious vision of disciplined streamlining, things still break unexpectedly and require costly repair. God's and our creation is wonderfully living and sometimes unruly!

You've likely noticed some of the important work that has been accomplished over the last year. Our sanctuary's stained glass windows were repaired and refurbished, with excellent craftsmanship, on time and under budget. While the stained glass windows were in Minnesota being renewed, we appreciated seeing the green of the summer through safe, secure polycarbonate temporary windows (rather than plywood). Over a dozen parishioners participated in painting the Music Room and our (new) Nursery Room. We moved the Nursery from the basement floor to the first floor, to ease access and oversight during service. We competed and put into place a contract for snow removal, ensuring that our walkways would be safe—even when it snowed on Saturday night and Sunday morning, before services, as it did recently.

More routine work was also carried out. After a review of our needs, we continued our lawn services contract. We also continued our service agreement, established last year, with a local HVAC firm. The trees at the rectory were inspected, to ensure that a couple of leaning ones did not pose safety concerns. After a series of exceptionally strong rains in the spring, a team of parishioners took turns

clearing oak pollen from gutters and pushing water off the church's flat roofs. A few small leaks in sanctuary and flat roofs were also repaired. Our freezer was repaired again.

Behind the scenes, we made some incremental headway on realizing our ambitious vision of disciplined streamlining. To support wise decision-making concerning service contracts, the vestry established a policy for competing bids, every three years, for services of over \$1000 a year. We carried out that policy this past year (prior to its formal passage) on a number of occasions, such as for our snow removal contract. We also took a hard, sustained look at our cleaning requirements and discussed with care how St. Michael's can best satisfy those requirements over the long-term and with financial sustainability. After carrying out a competitive bid process and involving multiple walk throughs, we have just signed with a cleaning company. On another front, partially resolving an issue that has dogged us for years, we worked with our alarm services company and established a different system for alarm notification. In addition, we have begun to re-examine, in detail, our financial accounting of our cleaning and routine maintenance expenses, including our service contracts, to support more robust budgeting and streamlined oversight.

Much good work remains to be done, to continue to care for God's and our living creation. We'll review if and if so, how, our columbarium can be expanded. We'll likely install a new system of locks for the church and assess if the main door (off Ivanhoe) should be replaced. The trees on the church and rectory grounds will need to be "dead wooded." The rectory's flat roof requires repair, as does the chimney. The vestry will also consider a way forward for replacing our church's roofs, which are at the end of their expected life. For all of this work, even as we streamline, we'll continue to carry out, manage, and oversee it with love and care.

The junior warden would like to thank especially Janet Hansen, Wil Harkins, Caroline Haynes, John Kelleher, Tim Matlack, Keith McCartney, and Dan Ruff for their support of this work over the last year.

Dan Plafcan



Junior Choir and Sunday School Present Noah's Ark (Circa 1990)

Treasurer's Report

Overall, 2018 was a transitional year financially for St. Michael's. We started the year with a known budget deficit of \$53,600, primarily due to increased salary expenses associated with our new rector and music director. Our planned income and expenses were \$285,000 and \$338,516 respectively. As of 31 December 2018, the preliminary numbers from our bookkeeper indicate that our income exceeded our budgeted amount by \$11,737 thanks to the incredible generosity of our parish! In addition, our 2018 expenses were less than the budgeted amount by \$11,711!

A summary of our financial activities for CY 2018 is given below. These numbers are preliminary as of 31 December 2018 and may change slightly in our year-end financial reports, which will be completed by the end of March 2018.

Overall Fund Results: Much as a household measures its financial worth in many dimensions (e.g., homeowners' equity, retirement savings, other savings, checking accounts), St. Michael's maintains several funds that together describe its financial worth. The Plant Fund (representing the equity of the parish's buildings, furnishings, and equipment), the St. Michael's Fund (an investment fund managed through the Diocese of Virginia), and the Operating Fund (analogous to a checking account that covers the day-to-day activities included in the parish budget) are the three largest funds, and together comprise more than 95% of the parish's worth. Overall fund activity in 2018 (also compared to 2017) is summarized in Table 1 below.

Aside from the fund balances shown in Table 1, several notable points were:

- For the 2018 Operating Fund Pledge Campaign, we had 67 pledges with \$243,535 pledged. As of 08 January 2018, \$242,131 was received – almost 100% of expected pledge income.
- Additional income for the 2016 MFIF Capital Campaign (Final Phase) was received in January 2018. This income covered the \$2003 MFIF deficit that existed on 31 December 2017.

TABLE 1

FUND BALANCE RESULTS: JANUARY-DECEMBER 2018 (PROVISIONAL) (\$)

	DEC 31, 2017	INCOME	EXPENSES	FUNDS TRANSFER	DEC 31, 2018	\$ CHANGE
Operating Fund	99,630.00	296,737.00	326,805.62	6,920.00	76,481.38	-23,148.62
Special Purpose Funds	-	793.00	588.00	-	205.00	205.00
Altar Guild	6,414.00	3,107.45	2,075.38	-	7,446.07	1,032.07
Organ Fund	6,510.00	-	-	-	6,510.00	-
Music Fund	3,561.00	570.00	400.00	-	3,731.00	170.00
Rector's Discretionary Fund	535.00	7,927.50	7,531.15	-	931.35	396.35
Outreach Fund	6,040.00	11,266.54	10,852.90	-	6,453.64	413.64
OPERATIONAL FUNDS TOTALS	122,690.00	320,401.49	348,253.05	6,920.00	101,758.44	-20,931.56
Major Maintenance	2,459.00	6,345.50	501.41	-	8,303.09	5,844.09
Prepaid Pledges	26,343.00	21,714.78	26,343.24	-	21,714.54	-4,628.46
Memorial Fund	23,399.00	11,228.02	625.60	-6,920.00	27,081.42	3,682.42
Staff Development Fund	2,306.00	3,172.74	-	-	5,478.74	3,172.74
St. Michael's Endowment Fund	352,497.00	(8,128.60)	10,000.00	-	334,368.40	-18,128.60
Scholarship Fund	1,075.00	320.00	1,380.00	-	15.00	-1,060.00
Elevator Savings Fund	3,428.00	-	-	-	3,428.00	-
Roof Savings Fund	16,200.00	3,580.00	-	-	19,780.00	3,580.00
Stained Glass Window Fund	10,410.00	2,000.00	10,830.00	-	1,580.00	-8,830.00
Clergy Sabbatical Fund	15,430.00	1,586.36	-	-	17,016.36	1,586.36
Senior Youth Group Fund	4,566.00	170.00	65.27	-	4,670.73	104.73
Community/Festival Fund	8,044.00	1,604.00	1,592.36	-	8,055.64	11.64
Pilgrimage Fund	-	-	-	-	-	-
Capital Campaign	-2,003.00	2,003.00	-	-	-	2,003.00
Shrine Mont	-	6,400.40	6,416.10	-	-15.70	-15.70
Prior Year Surplus	8,000.00	-	8,000.00	-	-	-8,000.00
SPECIAL SAVINGS FUNDS TOTALS	472,154.00	51,996.20	65,753.98	-6,920.00	451,476.22	-20,677.78
Plant Fund	2,831,464.16	-	10,310 **	-	2,821,154	-10,310.00
FUND BALANCE TOTALS	3,426,308.16	372,397.69	424,317.03	-	3,374,389	-51,919.34

** Reflects decrease in real estate appraised value

Operating Fund Results: The Operating Fund pays for St. Michael's day-to-day costs and our budgeted commitments. Each year, the Vestry sets a plan for using this fund. For 2018, the Vestry planned for income of \$285,000 and expenses of \$338,516, with an anticipated deficit of \$53,516. As presented in Table 2, the Operating Fund had a surplus, specifically a net Income of \$8,092 (provisional) for 2017.

Those Operating Fund areas that showed a variance from budget of more than +/- 10% were:

- Income increased through generous donations and the greater than expected income from facility rental groups including the homeschool club and summer camps.
- Christian Education expenses in 2018, including Church School, Adult Education, and Vacation Bible School, were much less than budgeted.
- Parish Activities had greater than budgeted costs due to the arrival of our talented new Music Director, and expenses associated with creating our new website!

TABLE 2
OPERATING FUND RESULTS: JANUARY-DECEMBER 2018 (PROVISIONAL) (\$)

	JAN-DEC 2018 ACTUAL	JAN-DEC 2018 BUDGET	\$ OVER BUDGET
OPERATING FUND OPENING BALANCE (12/31/2017)	99,360.00		
INCOME			
Pledges & Offerings	263,387.00	260,000.00	3,387.00
Other Income and Transfers	33,350.00	25,000.00	8,350.00
TOTAL INCOME	296,737.00	285,000.00	11,737.00
EXPENSE			
Total Salaries & Benefits	201,287.00	215,586.00	-14,299.00
Total Buildings & Grounds	39,925.00	39,855.00	70.00
Total Parish Administration	31,844.00	30,900.00	944.00
Total Christian Education	3,145.00	6,500.00	-3,355.00
Total Parish Activities	19,191.00	14,400.00	4,791.00
Total Outreach & Missions **	31,275.00	31,275.00	-
TOTAL EXPENSE	326,805.00	338,516.00	-11,711.00
NET INCOME	-30,068.00	-53,516.00	23,448.00
OPERATING FUND ENDING BALANCE (12/31/2018)	69,292.00		

** The "Outreach & Mission" line item includes our Diocesan pledge as well as budgeted transfers to the Outreach & Mission Fund.

Balance Sheet Results: Annual financial activity also can be characterized in terms of liquidity as shown in Table 3 below showing Balance Sheet Results. Current Assets (liquid items such as cash and Diocesan Investment fund balances) are readily available to address parish needs, and Fixed Assets (property and equipment) could be sold to raise cash. The parish's liabilities are short-term in nature and represent bills outstanding (Accounts Payable). Net Assets (Equity) represents the parish's net worth and comprises the funds described above. (NOTE: Assets = Liabilities + Equity)

TABLE 3

BALANCE SHEET RESULTS: 31 DECEMBER 2018 VS 31 DECEMBER 2017 (PROVISIONAL) (\$)

		DEC 31, 2018	DEC 31, 2017	\$ CHANGE
ASSETS	CURRENT ASSETS			
	Checking/Savings			
	TD Bank Checking Account	77,808	103,927	-26,119
	Total Checking/Savings	77,808.00	103,927	-26,119
	Accounts Receivable			
	Accounts Receivable NFG	9,383	2,566	6,817
	Total Accounts Receivable	9,383.00	2,566	6,817
	Other Current Assets			
	STAMP Fund			
	-- Cost	103,102	135,204	-32,102
	-- Unrealized Gain/Loss STAMP Fund	-2,268	-538	-1,730
	Total STAMP Fund	100,834	134,666	-33,832
	Other Receivables	51	-	51
	St. Michael's Endowment Fund			
	-- Cost	318,672	294,332	24,340
	-- Unrealized Gain/Loss	31,561	57,915	-26,354
	Total St. Michael's Endowment Fund	350,233	352,247	-2,014
	St. Michael's General Fund			
	-- Cost	11,042	10,616	426.00
	-- Unrealized Gain/Loss	-1,981	-1,305	-676.00
	Total St. Michael's General Fund	9,061	9,311	-250.00
	Prepaid Expenses	6,265	5,391	874.00
	Total Other Current Assets	466,444.00	501,615	-35,171
	TOTAL CURRENT ASSETS	553,635.00	608,108	-54,473
	FIXED ASSETS			
	Property & Equipment (Net)			
	Church			
	-- Sanctuary	321,400	423,300	-101,900
	-- Education	480,393	480,393	-
	-- Elevator	343,680	343,680	-
	-- Offices	86,451	86,451	-
	-- Land	1,344,100	1,334,600	9,500
	Total Church	2,576,024	2,668,424	-92,400
	Rectory			
	-- Residence	261,300	264,210	-2,910.00
	-- Land	610,000	525,000	85,000.00
	Total Rectory	871,300	789,210	82,090.00
	Columbarium	37,915	37,915	-
	Renovations	497,272	497,272	-
	Organ	156,818	156,818	-
	Furnishings	61,504	61,504	-
	Accumulated Depreciation	-1,379,679	-1,379,679	-

LIABILITIES & EQUITY	Total Property & Equipment (Net)	2,821,154	2,831,464	-10,310
	TOTAL FIXED ASSETS	2,821,154	2,831,464	-10,310
	TOTAL ASSETS (ALL)	3,374,789	3,439,572	-64,783
	LIABILITIES			
	Current Liabilities			
	Accounts Payable			
	-- Accounts Payable	-	6,443	-6,443
	Total Accounts Payable	-	6,443	-6,443
	Other Current Liabilities			
	-- Payroll Liabilities	400	6,822	-6,422
	Total Other Current Liabilities	400	6,822	-6,422
	Total Current Liabilities	400	13,265	-12,865
	TOTAL LIABILITIES	400	13,265	-12,865
	Total Special Fund Balances **	3,374,392	3,426,308	-51,916
	TOTAL EQUITY	3,374,392	3,426,308	-51,916
	TOTAL LIABILITIES & EQUITY (ALL)	3,374,792	3,439,573	-64,781

** Includes Plant Fund

Annual Financial Audit: Diocesan Canons require that parishes perform, and report to the Office of the Bishop, the results of an annual audit of church financial records to validate that “the financial statements and report of the Treasurer's funds present fairly the assets and liabilities of the church; and that the receipts and expenditures and changes in all fund balances for the audit year are in accordance with the principles authorized by General Convention of the Episcopal Church, and of the Diocese of Virginia.”

St. Michael's completed its annual financial audit in a timely manner. As in past years, the completed audit revealed that St. Michael's properly accounted for its monies and investments. St. Michael's continues to be up-to-date on its audit report submittals, thanks to the dedicated work of the 2017 audit team, which built on a strong foundation from prior years. Many thanks to the 2017 audit team of Mary Thorne and Rob Vigfusson.

Other Activities. During 2018, St. Michael's also:

- Received, as dividends from its Diocesan investment funds, the St. Michael's Endowment Fund and the St. Michael's General Fund and reinvested these proceeds in their respective funds. In addition, the Vestry authorized transfer of \$10,000¹ from the St. Michael's Endowment Fund to support the operational expenses in 2018.
- Continued to keep parishioners apprised of St. Michael's financial status, by including a Treasurer's report in the Guardian newsletter. Questions on financial matters, or improvement suggestions related to the Guardian articles, may be directed to treasurer@stmichaelsarlington.org.

Beth Addington

Treasurer

¹ In 2018 the St. Michael's Fund authorized the transfer of funds to the St. Michael's Operating Fund; however, due to a communication failure between St. Michael's and the Diocese the actual transfer for the operating fund for the year was \$10,000.

2019 Every Member Canvass (EMC)

Pledge History - Five years to 2019

	2019	2018	2017	2016	2015
Total Amount of Pledges*	\$255,230	\$243,535	\$232,513	\$267,294	\$260,564
Pledge Fulfillment (Receipts)		\$242,131	\$234,543	\$265,594	\$267,361
Total Number of Pledges*	69	67	64	74	73
- New Pledges	11	12	6	11	3
- Renewals	58	55	58	63	70
Average Pledge Amount	\$3,699	\$3,635	\$3,569	\$3,612	\$3,569

*2019 pledges as of January 2018

Pledges for 2019 saw an increase in both the number of pledges received and the total amount of pledges, and we continue to have a solid number of new pledges in 2019. We also saw strong pledge fulfillment in 2018. Thanks to everyone for your commitment to St. Michael's.

Thanks also to my fellow Stewardship Committee members – Wendy Ikezawa and Kaipo McCartney, Mary Cushing and Dan Plafcan -- for their great help in both planning and rolling out the 2019 pledge campaign.

Tim Matlack

first things...first

St. Michael's Episcopal Church, ARLINGTON, VA.

OUR WORLD MISSION

Support of Bishop's and Diocesan offices \$797
Diocese and general church program (Including Home Missions) \$699
\$4,496

OUR CHRISTIAN EDUCATION

Sunday Church School (9:30 and 11:00 a.m. Classes) \$500
Seminar 150
Weekday Kindergarten and Nursery (Self-Supporting) \$650

OUR PASTORAL MINISTRY

Rector's Salary \$5000
Pension Premium 750
Car Allowance 400
Rector's Utilities 340
\$6,490

OUR CHURCH HOME

Organ \$816
Sexton 900
Insurance 300
Repair and upkeep 600
Interest and Amortization \$312
Utilities 860
Miscellaneous 1500
\$10,288

OUR WORSHIP & SERVICE

Organist \$900
Junior Organist 240
Choir, music, vestments 120
Office Expenses 300
Secretary 600
\$2,160

For the coming year, our Church has approved the above program to help build Christ's Kingdom at home and abroad. To bring it into action, our Church must have

Joseph A. Cangalosi
Chairman
Edward Burdette
Co-chairman
Every Member Canvass Committee

\$24,084

WHAT OUR CHURCH DOES FOR CHRIST... depends upon what you and I pledge!

Every Member Canvas Brochure from 1957

St. Michael's Endowment Fund

Established in 1999, the St. Michael's Fund seeks to ensure a firm financial foundation in furtherance of the mission of St. Michael's Church. The members of the Board in 2018 were Vicki Barnett, Molly French, Greg Hume, Dean Scribner, and Mick Sutter.

Monies in the St. Michael's Fund are invested with the Trustees of the Funds of the Diocese of Virginia, which manages more than \$140 million in funds on behalf of churches and other entities within the Diocese. The market value of the St. Michael's Fund as of December 31, 2018 was \$336,293.65.

In accordance with the spending policy outlined in the Fund Charter, the Endowment Fund approved payment of \$14,886.00 to support the St. Michael's operating fund in 2018. The donations to the Fund in 2018 totaled \$17,800.00.

More information about the Fund is available from our pamphlet, the planned giving page on the church website, or any member of the Fund Board. If you have included St. Michael's in your will or estate plan, please let the Rector or Fund Board chair know.

Vicki Barnett

St. Michael's Website

The new St. Michael's Website went live in early October of 2018, culminating a nine-month process of examining our communications with current members of St. Michael's, with newcomers, with people seeking information about St. Michael's, and with our neighbors.

Early in the year the Rev. Beth Franklin began pulling together members of a parish communications task force to help with the transition to our new website and with improvements to other communications. Eventually this group included Mick Sutter, Cindy Matlack, Laura Clark, Nora Kelleher, Demian Perry, Wil Harkins, and Tim Matlack. In February we conducted a parish communications survey, to tap the insights of members of the parish. We also began working with a church communications and website consulting organization, Membership Vision (MV), who provided significant experience and expertise in ways for us to tell our story in digital format. We ultimately selected MV to provide the software platform and hosting of our new website.

Because most people today find new churches by exploring their website, a key goal of the website makeover was to make it easier for people looking at prospective churches to get a good feel for the St. Michael's story – who we are, what we mean to each other, and what we mean to our community. The website is dynamic, and it will evolve as we gain more experience with it and receive suggestions from the St. Michael's community. Thanks to all St. Michaelites for your assistance and patience as we went through this process during the past year.

Tim Matlack

Parish Communications

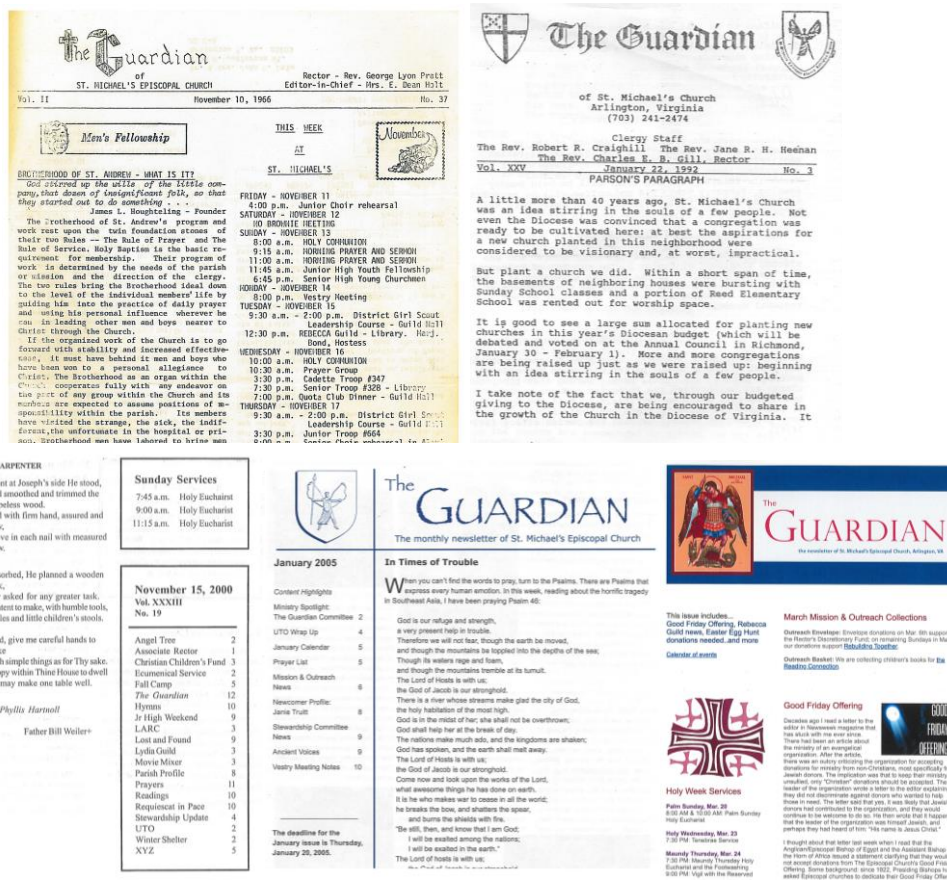
There's a lot going on at St. Michael's! To stay up-to-date, sign up to receive our parish communications via our newly designed website (from the menu, choose "Connect, Our Newsletter") or contact the Parish Office. You'll receive our newsletter, emails about upcoming events, and occasional news that needs to be shared between Sunday services.

How we spread the word:

- Our newsletter, *The Guardian*, is published twice a month and distributed electronically. If you prefer, paper copies are available for pick up in the Parish Hall.
- In addition to worship information, the Sunday service bulletin includes announcements. Pick up a copy at church or download it from our website (from the menu, choose "Worship, Service Times and Descriptions").
- Our website includes the latest news, sermons, and parish calendar.
- "Like" us on Facebook to receive social media postings.

Melanie Monahan

Cindy Matlack



The Guardian (Clockwise from top left: 1966, 1992, 2016, 2005, 2000)

Parish Office Report

Last year I started my Parish Administrator's Report by saying "St. Michael's is a busy place! One place where you can really appreciate how busy this Parish is, is to serve as the Parish Administrator. In 2016, construction and upgrades to the physical plant were a major focus of my role as the Parish Administrator, while the construction and upgrades phased out in 2017, the pace didn't slow only the focus changed to reflect the emphasis on the interim period between rectors."

I'm happy to say that St. Michael's is still a busy and productive place, but now I'm seeing that instead of being busy because we are in a transition of one type or another, we are busy because some things are starting to settle in and we can move energy in a more focused fashion. Within the office we've upgraded our computer system and our new website has helped to streamline work. We've physically moved some of the office functions around and that has freed up space for new uses like the use of the former Finance Office as our new Nursery. We've continued to examine what equipment, furnishings, and supplies we need and have cleaned out many things that were taking up space but not adding to our capabilities. Changes in yard care and snow removal have allowed some time to concentrate on updating our parish records and files. There is still much to be done over 2019 in these two areas but progress is being made.

From a facility standpoint our building continues to support not only our parish activities but also those of Al-Anon, The Creative Difference (children's camps), Yoga Emergence (Saturday yoga classes), Brownie Scouts, and Sur Andes Native Community (who also performed at our block party).

I remain thankful for the opportunity to serve as your parish Administrator.

Wil Harkins



Fran McDonnell, Parish Secretary, Printing Nov 1962



Ona Birdsong Printing Newsletter Jan 1963

Worship



Celebration of New Ministry of the Rev. Beth Magill

Acolytes

The Acolyte Ministry consists of a small and dedicated group of parishioners that assist in the celebration of worship services at St. Michael's. A recent on line article from "building faith" a ministry from the Virginia Theological Seminary talks about 10 hidden benefits of acolyting. <https://www.buildfaith.org/let-there-be-acolytes-10-hidden-benefits/#gref> While all ten points are applicable to acolytes at St. Michael's I'll mention two of the benefits that I see apply well to our acolytes. First acolyting, especially at the beginning can make you nervous. There are new things going on when you step into the acolyte role and there is that nervousness that I'll get something wrong. A little nervousness is a good sign as it indicates that you are paying attention and are striving to do things correctly. Our acolytes take their work very seriously and we as a parish are thankful for that dedication. Second, acolyting allows people to be active participants in worship. There is a difference between sitting in a pew and sitting on the altar. As that initial nervousness wears off, the active participation allows you to appreciate services in different and deeper ways. While most acolytes begin this ministry in their youth, it is a ministry that suits all ages. We have opportunities for others to join with us, just let one of us know and we'll be happy to add you to our ministry.

Wil Harkins

Altar Guild

It has been another busy year for the Altar Guild. The Altar guild works primarily behind the scenes at the church, but the results of their hard work and dedication are visible every Sunday at the Altar. Both the set-up and clean-up of the vestments, the altar coverings, the candles, the communion elements, the altar flowers or decorations, even the matches that acolytes use to light the candles are all cared for by the Altar Guild. We are very fortunate to have exemplary Altar Guild members and especially fortunate to have Linda Denson as the leader and primary flower arranger. Many thanks to all of the volunteers who work on the Altar Guild and also thanks to those who have made flower dedications/donations this past year to help sustain our volunteer's efforts. One significant activity for the Altar Guild this year has been to work with the Vestry to begin discussion of transitioning elements of the Altar Guild operations (particularly the non-floral altar supplies (hosts, wine, candles)) to funding from the overall St. Michael's operating fund instead of funding based completely on dedications.

The Altar Guild is always on the lookout for new members and welcomes anyone interested in working with us! Please see Linda Denson if you have any questions.



Preparing the Altar for Easter 2018

Children's Chapel

Children's Chapel meets each Sunday at 10:00 AM. Pre-kindergarten through elementary-aged school children are invited to worship in our Chapel (located upstairs). The children participate in a gathering activity that mixes fellowship, the daily Bible lesson, and FUN. They then proceed to the chapel for their worship service, which is a short service based on the Rite II Eucharist. The children learn the order of worship, proper responses, hymns, the Apostle's Creed, and the Prayers of the People. The Gospel lesson serves as a basis for a sermon discussion. The children serve as: ushers, crucifer, acolytes, prayer

leaders, and offering collector. At the conclusion of the service, the children join their parents in church for Communion.

Our 3 volunteer lay chapel leaders are: Jane Cook, Terri Katon, and Julia Carter. Volunteers and visitors are always welcome. Musicians are especially needed!

St. Michael's Children's Chapel hosted a Christmas carol sing-along in December. Children, friends, and guests were invited to an afternoon of holiday fun. It was a time to learn and sing traditional Christmas carols, as well as make Christmas crafts, hear Christmas stories, and eat some yummy refreshments!

We have approximately a half-dozen children who participate in Children's Chapel regularly. Visitors are always welcome (any age!).

Melanie Monahan

Nursing Home Ministry

St. Michael's Nursing Home Ministry is one way we actively bring God's grace out into the broader Arlington community. For nearly 30 years, the St. Michael's community and additional friends have carried Morning Prayer or Holy Eucharist services to residents of Regency Care of Arlington each Sunday morning and one Friday a month at Powhatan Nursing Home.

The nursing home ministry enables us to share faith and fellowship with residents, many of whom are "regulars" for what is often their only church service on Sundays. For some, the congregation may be their last church. Worshiping together is very meaningful to them, and to us.

New members of the Nursing Home Ministry are needed, especially families with children age 4 and older for the Sunday Regency Care service. Roles include:

- Helpers who assist residents and read the Sunday scripture, including children
- Vocalists or musicians who play the digital piano or another instrument so the congregation can enjoy familiar Christian hymns
- Lay Eucharistic ministers (LEMs)
- Lay leaders who guide the congregation through the service leaflet

At Regency Care in Crystal City, we celebrate Holy Eucharist on the first Sunday of each month with approximately 20-25 residents and sometimes their family and friends, and on the other Sundays we have Morning Prayer. About 20 residents at Powhatan on the second Friday participate in our monthly Holy Eucharist service. Also, one ministry member plays acoustic guitar at Powhatan on three Sundays each month. This year, several new ministry members from St. Michael's and greater Arlington joined us after discovering the God is very much present in our time at both care centers.

Whether you'd like to visit once or explore a possible call to ministry, please consider joining us at a service. If you decide to serve, whether once a month or just occasionally, we will train you. If not, you will leave with a deeper understanding of our church out in the community.

Molly French



Nursing Home Ministers celebrate Lessons and Carols at the Nursing Home Dec 2018



Nursing Home Ministry circa 1997

Lay Eucharistic Ministers

In 2018, our Lay Eucharistic Ministers continued to faithfully serve St. Michael's in a variety of capacities. Lay Eucharistic Ministers, or LEMs, administer the chalice during the Eucharist. LEMs also lead the congregation in the Prayers of the People, and regularly serve in the Nursing Home Ministry. LEMs are selected by the Rector and licensed by the Bishop, according to Diocesan practice. These individuals were particularly instrumental in making possible multiple funerals, and other worship opportunities beyond Sunday morning. We continue to be grateful for all who are dedicated to this important ministry, and are regularly open to new ministers.

Lector Ministry

Lectors are members of the congregation who, after training and by continued study, regularly read the lessons at each of the Sunday services. They are supplemented by other members of the congregation, who read for special services on Pentecost, the Passion on Palm Sunday, and the Service of Lessons and Carols.

For many years, on the Day of Pentecost members of the congregation who are able to speak in languages other than English participate in reading verse 4 of Acts 2 in another language. For the Gospel reading on Palm Sunday, we traditionally have members of the congregation assume the roles of the people referenced in the reading. At the service of Lessons and Carols this past year, readers helped to bring familiar stories to life in a new way. Adults and youth are encouraged to participate in the formal, regularly scheduled Lector Ministry.

Music Program

It has been my privilege and delight to start my service at St. Michael's as of late August of 2018. When searching for a new church job in the area as I prepared to start my studies at the University of Maryland, I could not have hoped for a more welcoming church who was ready to shake up their music program!

Before I discuss the current state of the music program, large debt of gratitude is owed to Arthur Roach. He led the choir and the congregation through the interim period before my arrival after taking the reins after David Donaldson's retirement last year. Without his leadership, the transition would have been much more difficult and I am very thankful for his assistance getting me started at St. Michael's. His help in keeping the choir in good shape and preparing the choir room for my arrival were instrumental to the success of the transition. We were happy to celebrate him last fall before he started a new interim position elsewhere, and we look forward to seeing him again in the future! An additional note of thanks is owed to Jane Bourdow, who played for our lessons and carols service on December 30.



The cake from our reception for Arthur



Arthur demonstrating his baton, gifted by Jim Thorne

Since I have been at St. Michael's, there have been a number of changes in how the music program is structured. First, our Sanctuary Choir now rehearses every week on Wednesday nights, from 7:30 to 9, and has grown considerably! With some recruitment from the congregation and the movement of some of our youth into the Sanctuary Choir, we now have between ten and twelve choir members on a given week. If you are reading this and can also read music, please stop by for a rehearsal and see if the choir would be a good fit for you – we'd love to have you! From my perspective, the Sanctuary Choir has made great strides in how they sound, through hard work, determination, and difficult warm-ups. They will have many warm-ups to complain about if you ask them, but I swear up and down that they are educational and useful.



Sanctuary Choir hard at work.

We are also grateful to T.J. Burnside-Clapp's leadership of the Youth Choir over the past year. Due to a variety of factors and with consultation of the parents involved, the Children's Choir is on temporary hiatus. However, as mentioned above, some of the older youth in that ensemble have now joined us in the Sanctuary Choir.

Finally, music has returned to the 8AM service! When I began, I started playing just the prelude and postlude at the 8AM. Now, through some experiments of what might work and consultation with our regular 8AM attendees, we have some service music as well. Part of my goal is to link the music of both services closely together to further emphasize the unity of our congregation. One might also notice that the service music at the 10AM is changing a little more rapidly, and that will continue to be true in the future!

It is, again, a pleasure to be serving the congregation of St. Michael's. If these past few months are any indication, I am absolutely sure it will continue to be so over the next few years!

Noel Warford
Music Minister



Choir processes from the church for the groundbreaking of the Education Wing 1957



Early 1950s Girl's Choir with Rev. Weiser



Senior Choir in the Music Room Nov 1962



St. Michael's Senior Choir 1992



Choir 1993

St. Clare Society

Members of The St. Clare Society, our video ministry, continued to faithfully serve through the summer of 2018. Upon launching our new website, we shifted from recording video to audio during the sermons. Leaders from this important ministry were encouraged to meet with the rector to discern a new role during our Sunday morning worship.

Stephen Ministry

Stephen Ministry equips lay people to provide confidential, one-to-one Christian care to individuals in our parish and community who are experiencing difficulties in their lives. St. Michael's works in conjunction with the Stephen Ministry program at St. Mary's Episcopal Church which has trained Stephen Leaders who conduct periodic 50-hour training programs for Stephen Ministers. To learn how to receive care from a Stephen Minister contact the Rev. Beth Franklin.

Barb Adams

Ushering Ministry

Our usher corps serves at both Sunday morning services and other major observances. Ushers welcome those attending the service, provide service bulletins, help seat those who need assistance, and participate in the worship service. During the worship service, the ushers carry the elements to the altar, take up the collection, and guide parishioners to the altar for communion.

As with other St. Michael's ministries, the more the merrier. We currently count 9 ushers, and additional members are always welcome. Ushers generally serve one Sunday every four to six weeks and may select which service (8:00 or 10:00 AM) they wish to serve. The time commitment is minimal; one arrives 15 minutes early and leaves about 10 minutes after the service is over. An experienced usher will help you the first couple of times before you fly on your own.

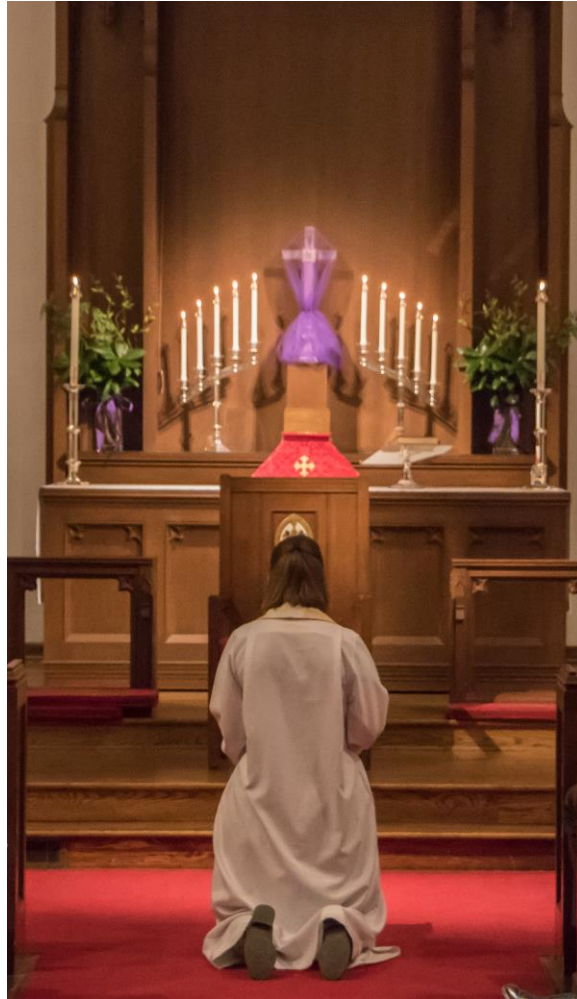
Serving as an usher is a great way to engage with your fellow parishioners and to help newcomers feel welcome. If you're interested in learning more, please contact either one of us or speak to an usher serving on Sunday.

Cindy and Tim Matlack

Welcoming Ministry (Greeters)

The Welcoming Ministry will always be critical in the life of our church. A friendly face at the door indicates not only what visitors will find inside, but who we hope to be as Christians. Members of this ministry not only offer a greeting, but also provide directions to Children's Chapel, the Nursery, and the Sanctuary. Greeters also alert the Rector about newcomers and make introductions to fellow parishioners. Under the leadership of our rector, St. Michael's continued to warmly welcome visitors and invite them into our communal life.

Fran Olsen



Christian Formation

Adult Formulation

Adult Formation opportunities were offered throughout the year in a variety of contexts. During the season of Lent, a parish-wide Bible Study, The Good Book Club, was offered twice weekly. In the season of Pentecost, the rector led a three-week series on Grief. Inquirers 101 was offered during the month of October, attended by those seeking to be received into the Episcopal Church, and those simply looking for a refresher on the faith. Throughout Advent, our Sunday evening formation series focused on how we tell the Nativity story, thanks to the creative leadership of Maureen Doallas, Lisa Harkins, and David Donaldson. Throughout the year, committee meetings began with Dwelling in the Word (bible study), acknowledging that our leadership roles involve constant formation.



Women of St. Michael's Christian Education Committee Nov 1962

Sunday School

St. Michael's Sunday School program offers classes for children from preschool through high school to expose them to the teachings of the Episcopal Church and to help them explore their faith in Jesus Christ. The Sunday School program also offers special events throughout the school year: Christmas carol sing-along, Christmas Eve pageant, Easter egg hunt, and other various service projects.

Sunday School meets at 9 AM for 45 minutes before the 10 AM service. This gives parishioners from both services a convenient time for attending.

Our elementary class is a "one room schoolhouse" model. We are using the "Dig In" curriculum offered by Group Publishing. Three teachers rotate duties: Colleen Levine, Pauline Kusiak, and Melanie Monahan.

The middle and high school class is taught by Dan Plafcan, and addresses issues of faith. The students actively participate in the teaching of the class with student-led lessons.

We have about a dozen youth participating in our Sunday School program for the 2018-19 school year. Guests are always welcome!

We continue to seek volunteers. Please consider the opportunity to help with our Sunday school classes...subs and part-time volunteers are needed too!

Melanie Monahan



*Sunday School Meeting in the Church Vestibule (Circa 1950s)
(The window in the back of the photo is where the St. Michael, The Archangel Stained Glass Window is now).*



Sunday School Kindergarten Class (Circa 1950s)

Vacation Bible School

In July 2018, St. Michael's hosted its annual Vacation Bible School (VBS) where parish and neighborhood children spent a week exploring God's work through a program entitled "Shipwrecked: Rescued by Jesus." Our "castaway chorus" performed during the Sunday service at the end of our VBS week.

Each evening the children enjoyed dinner, sang songs, made crafts, played games, and heard Bible stories. At the end of the week, Loaves and Fishes (LAF) sponsored an ice cream social where VBS families and St. Michael's parishioners could gather for fellowship (and food!).

St. Michael's is blessed with wonderful volunteers who really come through at VBS time! Many thanks go out to all who helped: provide meals and snacks, lead small groups, teach crafts & games, decorate, and do any other chores that kept VBS running smoothly.

Vacation Bible School always needs volunteers, so please consider joining us!

Melanie Monahan



VBS 2001



VBS 2005



VBS 2006

Outreach

Mission & Outreach

The Mission and Outreach Committee engaged in a year-long discernment process, asking and seeking to answer the fundamental questions of what we do as a parish and why we do it. Many members of the committee found the process challenging, and at times frustrating, especially as we probed difficult questions of ourselves and some of our partner organizations. While not entirely complete, this process has allowed us to step back and explore a range of possible alternatives going forward and how we might better define a process for supporting ministries in the future. The committee developed a guiding theme to help us on this journey:

To live as doers of the word alongside Christ and others. (Inspired by James 1:22)

Committee members appreciated the lively and engaged participation of members of the parish during the Mission and Outreach parish conversation on January 27, 2019. We hope to continue that engagement as we explore the talents and assets we have within our parish and how we might share those with the wider world, and especially with those in need.

In 2018 St. Michael's collectively supported the following ministries in the form of volunteer time and talent, contributions of goods and services and/or financial contributions:

Organization	Mission and St. Michael's involvement	2018 Contributions
APAH (Arlington Partnership for Affordable Housing)	Provides affordable housing for low-income residents in Arlington. Parishioners donated backpacks filled with school supplies, which were provided to residents living in APAH properties.	In kind donations
AFAC (Arlington Food Assistance Center)	Provides supplemental food assistance to Arlington County residents. St. Michael's provided 305 pounds of food in collections in 2018.	\$1,000 plus in kind donations and volunteer time
ASPAN (Arlington Street People's Assistance)	Immediate and longer-term services for homeless in Arlington. In 2018 St. Michael's collected outerwear, toiletries, undergarments and other needed supplies to be distributed to the residents. Parishioners also served dinner to residents once a month at the homeless shelter.	\$1,000 plus in kind donations and volunteer time
ChildFund International	St. Michael's helped to support five children: Dery from Honduras, Gabriel from Brazil, Wilhelmina from Indonesia, Mailyn from the Philippines and Nicolas from Ecuador.	\$1,564 plus letter writing

Doorways for Women and Families	Creating pathways out of domestic violence and homelessness toward safe, stable lives, providing temporary shelter and transition to permanent homes. Parishioners provided gift cards for residents to purchase school supplies, groceries and other needs.	\$1,000 plus in kind donations
Homeless Bagged Meals	Monthly parish-wide activity where we make and distribute meals to homeless in Arlington, in partnership with ASPAN.	\$1,204 plus direct service
Mission Aviation Fellowship	Aircraft-delivered services—medicine, disaster relief supplies; evangelism; equipment; learning materials. St. Michael's supported Liz and Tim Schandorff in their missionary work.	\$1,000
Meals on Wheels	Volunteers deliver meals to homebound individuals who, due to age, illness, or other distress, are confined and unable or willing to secure sustenance. St. Michael's volunteers deliver three routes per month.	Direct service
Rebuilding Together	Annual St. Michael's volunteer effort to renovate the home of a low income resident in our area.	\$1,750
Refugee Assistance	St. Michael's collected supplies for welcome kits for newly resettled refugees in our area. Individual parishioners also provided direct support of families.	Supplies and in kind donations
Salvation Army Angel Tree	St. Michael's continued a long tradition, in partnership with Salvation Army, and purchased Christmas presents for 60 low-income children in our community.	60 Angel Tree Tags were filled in 2018
Stop Hunger Now	Members of St. Michael's participated in a Region III Lenten event to prepare pre-packaged meals for distribution to the hungry.	\$335 plus volunteer time
Bukalasi Church in Uganda	Continued partnership with the Anglican church parish in Bukalasi. In 2018 funds initially intended to support the pre-school were redirected to help with rebuilding and support of the families, and especially the children, of the victims of the devastating mudslides.	\$1,000
Rector's Discretionary Fund	Yellow envelope collections from the first Sunday of the month support the Rector's Discretionary used to support community needs.	

2018 Members of the Mission and Outreach Committee:

Monica Dinan, Terry Dinan, Maureen Doallas, Janet Hansen, Lisa Harkins, Caroline Haynes (Chair), Helen Hines, Linda Kelleher, Daniel Ruff, Dean Scribner, Michele Casciano (vestry liaison)



Help the Homeless Walkathon 2001



Homeless Bagged Meal Preparation 2007



Rebuilding Together 2018

Parish Life

Bible Challenge and Beyond(ers)

This year we continued to delve into books from multiple authors to further our understanding of the Bible and of God. We read, mark, learn and inwardly digest our books chapter-by-chapter with weekly in-depth discussions of what we've read. In 2018 we read:

Bringing the Psalms to Life by David Polish; St Paul, the Apostle We Love to Hate by Karen Armstrong; Deep Waters! An Introduction to Baptism and Loving the Questions, An Exploration of the Nicene Creed by Marianne Micks and How Jesus Became God by Bart Ehrman.

Helen Hines

Friday Bridge Club

The Friday Bridge Club is limping a bit but never stopping and growing slowly. Again we welcome both parishioners and non-parishioners of St Michael's. We meet every Friday afternoon at 1:30 PM. For more info contact Maria Abbott or Linda Denson. Join us any time!

Maria Abbott

Wednesday Lunch Bunch Book Group

The Wednesday Lunch Bunch Book group has met regularly, once a month, for more than 10 years, and has read almost 100 books since then! The group is informal in selection of books, focusing primarily on popular fiction and nonfiction works that stimulate discussion around spiritual, moral, ethical, and social topics. Almost any book is a candidate as the group has taken on light-hearted as well as weighty tomes. Book selections are noted in the weekly bulletin. The group meets on the 4th Wednesday of the month at noon in the library, with a 3-month break over the summer. Bring your own bag lunch and everyone is welcome! For more information, please contact Cindy Warkentin, our new chairperson for 2018-19.

Barb Adams, Chrissie Moore, Cindy Warkentin

Wholly Knit & Whine

Wholly Knit & Whine, our parish knitting and crocheting group, meets one Sunday afternoon a month in the church library. We continue to make prayer shawls for parish members and little bunny blanket cuddlies for 'new' members to St. Michael's families. This year classes for beginning knitters or crocheters were offered. All are welcome to join!

Helen Hines

Harvest Festival/Block Party

This year we changed formats and tried a community Block Party. It was a big hit attended by parishioners and neighbors alike. We included pumpkin and face painting for kids, young and old, a moon bounce, and our great, award-winning BBQ and other goodies and beverages. Showcased were 2 exciting music groups to entertain us – parishioner Jim Thorne with his group “Dr. Jim and the Moondiggers”, and “Sur Andes”, the Bolivian musicians who practice in our parish hall. In addition, we hosted an Inova Blood Drive in memory of Kim Sutter. A good time was had by all!

Helen Hines



Block Party 2018

Clockwise from upper left: Bounce House, Dr. Jim and the Moondiggers, Comunidad Sur Andes, INOVA Blood Mobile

XYZ (Extra Years of Zest)

XYZ (Xtra Years of Zest) is a potluck lunch program that meets the first Thursday of every other month. Though the activity is designed for senior citizens, parishioners and friends of all ages are welcome. We meet at noon for conversation and punch and eat our meal at 12:30. Attendance usually ranges from 17 to 24 people. Lunch is followed by a program, all, this year, provided gratis (thank you) by members of our own church community.

- February: Rector Beth Magill presented highlights of her spiritual journey, ministerial call, and service.
- April: With facts and photos, Melanie Monahan introduced her avocational interest in bald eagles.
- June: Evelyn Bence facilitated a discussion: How and where have we found hope, especially when facing transitions?
- August: Lisa Harkins drew our attention to biblical art, featuring Mary, mother of Jesus.
- October: Jim Thorne entertained and informed us with outer-space-themed music and a participatory quiz.
- December: Lalitha Samuel explained how spices can be used in cooking, to benefit one's health.

For several programs, members of Lomax AME Zion joined us. I thank co-coordinator and steady hand Jane Cook, who provides decorations and door prizes—some eagerly anticipated. Thanks also to participants who help with cleanup. We look forward to a good round of lunches in 2019. Please join us.

Evelyn Bence

Youth Group

The youth group currently functions in tandem with the middle and high school Sunday School class, led by Dan Plafcan.

Our Children and Youth Ministry Committee meets approximately quarterly, and continues to assess the needs of our youth ministry.

Melanie Monahan



Youth Group Early 1960s



Pancakes in the Early Days



Senior High Bake Sale 1980



Youth Group at Salvation Army 2005

Shrine Mont



Shrine Mont 1996



Shrine Mont 2001



Shrine Mont 2018

Clergy



Rev. George Weiser



Rev. David Matlack



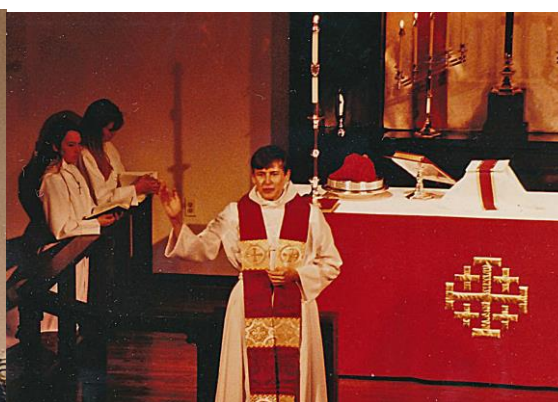
Rev. George Pratt (with Parish Administrator Jacquelyne Hightower)



Rev. Charles Gill



Rev. Jess Stribling



Rev. Jane Heenan



Rev. Howard Humphrey and Rev. Robert Craighill

Rev. Bill Weiler



Rev. Andrew Tibus



Rev. David Cox



Rev. Leslie Hague



Rev. Canon Rosemari Sullivan (and assistants)



Rev. Beth Franklin